



ONLINE HR MANAGEMENT PORTAL

Your one stop online resource for employee management and work place compliance information. Larger employers call this an HRIS system. **Now you have one!**

TRANSACTIONAL ON BOARDING

Automate your new hire paperwork process and save time through your own HR Portal.

UPGRADE TO HR SUPPORT ON DEMAND

A team of HR Professionals are standing by ready to help you with your HR questions, problems and needs.

✓ Ask the Pro

Confidential HR questions answered by your personal HR Pro to keep you compliant.

✓ Document Customization

Need a form, letter or job description? Our HR Pros will design one for you.

✓ Handbook Development

Make an appointment with one of our HR Pros to implement a new handbook, review an existing handbook, or discuss implementation programs.

LARGE EMPLOYER BENEFIT SERVICES ON A SMALL BUSINESS BUDGET.....\$0



Southern Benefit Group knows that providing large company benefits is an unaffordable option for small businesses.

That's why we provide our clients with benefit resources and tools that large employers use to attract, retain, and improve morale for their employee talent.

✓ We provide you with these benefit services at **NO COST!**

ONLINE BENEFITS ACCESS

Employers

- Access all their benefit data including summary of benefits
- Network options and plan costs
- Store HR forms and documents to share with employees
- HR portal with a Q&A Database, Job Description templates, HR forms and Letters, and HR laws by state.
- One-stop destination for tools and information for Leave of Absence, Hiring, Performance Management, and Terminations

You're Employees

- Access all their benefit data including summary of benefits 24/7
- View network options
- Retrieve their benefits statements



EMPLOYEE BENEFIT STATEMENTS

Studies show that employers spend on average about 40% of their payroll cost on benefits. Most employees are not aware that the employer contribution to benefits is part of their entire compensation package.

Employee Benefits Statements

or "The Hidden Paycheck" is an effective human resource tool to communicate the value of employer sponsored benefits. Using customized, individual benefits statements, employee can better value the financial commitment that their employer has made in them.

Communicate:

- | | |
|----------------------------|-------------------|
| Holidays | Sick Pay |
| Health Insurance | Dental Insurance |
| Vision Insurance | STD/LTD Insurance |
| 401(k) | Pension |
| Employer Mandated Benefits | |
| Travel/Auto Allowance | |

